

The following values were created with input from Bear Creek Services staff members, the board of directors, and family members of those we provide services for.



We, first and foremost, value the **VOICES** of the individuals we support, to direct the way we provide their support services, allowing for personal choices and risk taking.

We value the care, concern, commitment and voices of the **FAMILIES** and understand and respect their input.

We value the physical, mental, and emotional health and **WELLBEING** of each individual.

We value the **CONTRIBUTIONS** that individuals offer to their community and our responsibility to support and promote relationship building and community engagement.

We value empowered, well trained, compassionate, creative, professional and respectful **STAFF**.

We value open and honest **COMMUNICATION**.

We value providing services and **HOMES** that are inviting, safe, respectful, functional, stable and comfortable.

We value collaborative **RELATIONSHIPS** with other provider agencies and community partners.

We value the **NEIGHBORHOODS** we live in and strive to be valued members of those neighborhoods.

We value **INNOVATION, INTEGRITY,** and **EXCELLENCE** in all aspects of the services we provide.

We value **GOOD STEWARDSHIP** of the resources we have been entrusted with by our clients, our community, our state and our country.

And lastly, we value **JOY**...in life, in work, in our communities.